# Chart, scatter chart  Description automatically generatedSafe Ministry Screening Questionnaire

For staff and volunteers aged 18 and over

Please Note: This is a **sensitive** document that must be stored in a confidential manner accessible only by a limited number of authorised persons.

PERSONAL DETAILS

Surname: ...............................................................................................................................

Given Names:.........................................................................................................................

Previous Name/s (if applicable):.............................................................................................

Date of Birth: .............../............/.............................. Male/Female  .......................

Address: ................................................................................................................................

Phone: .............................................................Email:  ..........................................................

WWCC / WWVP Number (if required):  ................................................................................

Please outline any health conditions that may affect your volunteer role?

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**Please circle either “YES” or “NO” for each of the following questions**. If you answer “yes” to any of the following questions, please give details on a separate page or discuss with the Senior Pastor or the person holding an equivalent leadership role in your church. **A ‘yes’ answer will not automatically rule an applicant out of selection.**

Please note that, if you disclose any potentially criminal actions, the church may need to report this information to the police or other relevant government authorities.

|  |
| --- |
| **For all staff and volunteers** |
| 1. Have you ever been charged with or convicted of a criminal offence?
 | Yes / No   |
| 1. As an adult (18+ years) have you ever engaged in any of the following conduct:
 |   |
| * + sexual contact with someone under your care other than your spouse (such as a parishioner, client, patient, student, employee or subordinate)
 | Yes / No   |
| * + use, possession, production or distribution of child abuse material?
 | Yes / No   |
| * + sexual contact with a person under the relevant age of consent
 | Yes / No   |
| 1. To your knowledge, has there ever been any allegations made against you regarding any abuse of a child, physical abuse or sexual misconduct?
 | Yes / No   |
| 1. Have you ever had an apprehended violence order, order for protection or the like issued against you as a result of allegations of violence, abuse, likely harm, harassment, stalking, etc?
 | Yes / No   |
| 1. Have you had a history of alcohol abuse or substance abuse (including prescription, over-the-counter, recreational or illegal drugs)?
 | Yes / No   |
| 1. (if the ministry role may involve driving) Has your driver’s licence ever been revoked or suspended?
 | Yes / No   |
| **For staff and volunteers in pastoral ministry, leadership or engaged in child-related work or work with vulnerable adults** |
| 1. Have you ever had permission to undertake paid or voluntary work with children or other vulnerable people refused, suspended or withdrawn in Australia or any other country?
 | Yes / No   |
| 1. Has a child or dependent young person in your care ever been removed from your care by relevant authorities?
 | Yes / No   |

**CHURCHES YOU HAVE ATTENDED REGULARLY IN THE PAST 3 YEARS**

|  |  |  |  |
| --- | --- | --- | --- |
| Name of church   | Location   | When (Month/Year)   | Any positions held   |
|    |    |    |    |
|    |    |    |    |
|  |  |  |  |

**REFEREES**

Please provide details of two referees who are over eighteen years of age and able to give a verbal report on your character and suitability for ministry. Referees may be part of the Church.

**Referee 1**

Name: ............................................................... Phone:  ..........................................................

**Referee 2**

Name: .............................................................. Phone:  ..........................................................

**WORKING WITH CHILDREN CHECK  AND/OR NATIONAL POLICE CHECK**

I consent to \* verification of my WWCC number (in NSW, if required)
\* a National Police Check (for staff only)

**CONSENT TO HOLD INFORMATION**

I consent to the information contained in this application, including any subsequent pages, to be kept by our Church. I understand that this information will be kept in a confidential file and used only for screening purposes.

DECLARATION

I,.................................................................................. sincerely declare that:

* The information I have provided in this application is true and correct to the best of my knowledge and belief.
* I understand that if I provide false or misleading information or withhold relevant information from this questionnaire, the church leadership may determine that I am unsuitable to serve in any role in the Church.
* I have received a copy of the *Code of Conduct* and am willing to uphold it.

Applicant’s signature: .............................................................................Date: ........................

**Church Use Only**

CSS Training undertaken: (date of training) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

WWCC/WWVP No. supplied Yes / NA Expiry date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(if in NSW) WWCC Verified by:(name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Signed *Code of Conduct* received by: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Entered onto Safe Church Register by: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Interview led by: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Referee Checks conducted by: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Volunteer Endorsement\* by (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_ On (date):\_\_\_\_\_\_\_\_

Induction led by (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

*\*Volunteers must be endorsed by a member of pastoral staff, governance group or safe church team*

*. Full records of the above processes (including interview notes, referee check comments and induction content) should be kept in the relevant individual’s personnel file.*



# Safe Ministry Screening Questionnaire

For anyone aged under 18 serving as a volunteer or a junior volunteer/helper.

This is a **sensitive** document that must be stored in a confidential manner accessible only by a limited number of authorised persons.

PERSONAL DETAILS

Surname: ...............................................................................................................................

Given Names:.........................................................................................................................

Previous Names (if applicable) ..............................................................................................

Date of Birth: ........./............/.............. Male/Female: ..............................................

Phone/s: ...................................................... .........................................................................

Address: ................................................................................................................................

Email:  ....................................................................................................................................

Please outline any health conditions that may impact your volunteer role?

................................................................................................................................................

................................................................................................................................................

Name of at least one Parent/Guardian:  ………......................................................................

Contact Phone for Parent/Guardian:  .....................................................................................

Please circle either “YES” or “NO” for each of the following questions. If the answer to any of the following questions is “yes”, please give details on a separate page or discuss with the Senior Pastor or the person holding an equivalent leadership role in your church.

**A ‘yes’ answer will not automatically rule an applicant out of selection.**

**Please note that, if you disclose any potentially criminal actions, the church may need to report this information to the police or other relevant government authorities.**

|  |  |
| --- | --- |
| 1. Have you ever been charged with or convicted of a criminal offence?
 | Yes / No  |
| 1. Have you a history of alcohol abuse or a history of substance abuse including prescription, over-the-counter, recreational or illegal drugs?
 | Yes / No  |
| 1. To your knowledge, has there ever been any allegations made against you regarding any abuse of a child, physical abuse or sexual misconduct?
 | Yes / No  |

**CHURCHES YOU HAVE ATTENDED REGULARLY IN THE PAST 3 YEARS**

|  |  |  |  |
| --- | --- | --- | --- |
| Name of church  | Location  | When (Month/Year)  | Any positions held  |
|   |   |   |   |
|   |   |   |   |
|  |  |  |  |

**REFEREES**

Please provide details of two referees who are over eighteen years of age and able to give a verbal report on your character and suitability for ministry. Referees may be part of the Church.

**Referee 1**

Name: ...............................................................Phone:  ..........................................................

**Referee 2**

Name: ..............................................................Phone:  ..........................................................

CONSENT TO HOLD INFORMATION

I consent to the information contained in this application, including any subsequent pages, to be kept by our Church. I understand that this information will be kept in a confidential file and used only for screening purposes.

DECLARATION

I,.................................................................................. sincerely declare that:

* The information I have provided in this application is true and correct to the best of my knowledge and belief.
* I understand that if I provide false or misleading information or withhold relevant information from this questionnaire, the church leadership may determine that I am unsuitable to serve in any role in the church.
* I have received a copy of the *Code of Conduct* and am willing to uphold it.

Applicant’s signature: .............................................................................Date: ........................

PARENT GUARDIAN SIGNATURE

Name of parent/guardian:  ...................................................................................................

Signature:   ..................................................................................................Date:.....................

**Church Use Only**

Parental Consent obtained (name): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date): \_\_\_\_\_\_\_

WWVP number (16/17 yo in ACT)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date): \_\_\_\_\_\_\_

CSS Training undertaken (for 16/17 yo in non-junior roles): On (date): \_\_\_\_\_\_\_

Interview led by: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Referee Checks conducted by: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Senior Leadership Endorsement (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Entered onto Safe Church Register: (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

Induction led by (name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ On (date):\_\_\_\_\_\_\_\_

*\*Volunteers must be endorsed by a member of pastoral staff, governance group or Safe Church Team*

*Full records of the above processes (including interview notes, referee checks and induction content) should be kept in the relevant individual’s personnel file.*